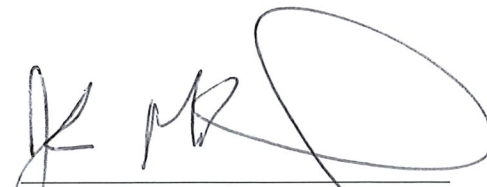




Health and safety is the un-compromised right and responsibility of all employees. A&A Trading Ltd. is committed to the health, safety and well-being of all employees.

Our operations will:

- **Integrate** health and safety into our business with the knowledge that the forest industry has inherent risk. With appropriate planning, training and execution of procedures all human induced incidents are avoidable.
- **Hold** all levels of management accountable for providing a safe work environment and enforcing safe work practices, including timely follow-up to safety incidents.
- **Actively** involve our employees in effective safety programs.
- **Train** all employees to identify hazards and protect themselves and fellow workers.
- **Hold** all employees and contractors working for A&A Trading Ltd. accountable for following safe work practices and reporting unsafe acts and conditions.
- **Strive** to ensure our work objectives remain compatible with our safety values and beliefs.
- **Use** audits to measure and improve our health and safety performance.
- **Operate** in compliance with health and safety regulations as well as other commitments to which we subscribe.
- **Monitor** and report regularly on our health and safety performance.


John Mohammed
President
Date: 22.02.2022